



## Department of Medicine Academic Position Descriptions

Academic Position Descriptions are department specific.

The amount of professional time expected to be devoted to academic activities varies by appointment type as follows: Adjunct appointment: < 20% (less than one day per week on average); Part-time appointment: 20-79% (between one and four days per week on average); and Full-time appointment: ≥ 80% (four or more days per week). For example, a Clinician Teacher with an Adjunct faculty appointment is expected to contribute ~ one day per week to academic activities comprised of clinical teaching (75% of that time) and formal teaching (20% of the time). All faculty members are expected to teach in the context of clinical care. Formal teaching refers to teaching outside of the context of clinical care.

For full-time clinical faculty, recommended timeframes for allocation of clinical activities, which include clinical teaching are as follows: 10% time = one half day = four - five hours = 0.5 ER shifts

### Academic Clinician (AC)

Only full-time clinical faculty appointees at fully affiliated teaching hospitals are eligible for this academic position description.

<b>Academic Focus (excellence in...)</b>	Provide, advance, and promote excellence in clinical care in a scholarly manner.
<b>Academic Goal</b>	Provide and role model patient-centered high-quality clinical care that is aligned with the CanMEDS framework and roles.
<b>Percent full-time faculty (June 2023)</b>	<1%
<b>Percent of professional time spent as follows:</b>	
<b>Clinical care</b> (including clinical teaching)	90%
<b>Scholarly activities</b> (formal teaching)	5%  <i>Formal teaching:</i> teaching relevant to care provided by the interdisciplinary clinical team, e.g., interprofessional in-service sessions, CPD, and participation in medicine rounds.  <i>Other scholarship:</i> Participation in QI or other scholarly activities in the context of care provision, e.g., evaluation of a novel tool for patient triage.
<b>Administrative Service</b>	5% (required <i>post-CFAR</i> for full-time faculty)  Examples of administrative service: serving on hospital, divisional, departmental and university committees